**As a delaware business owner what is required to provide proof of WC:**  
  
 Any Delaware employer with employees working within the state, must have Delaware listed in 3A of their policy.

**As an out of State Company doing business in Delaware what is required to provide proof of WC:**

1. An actual Delaware workers’ compensation policy covering the activities of the employer for any employee engaged in the employer’s business in the territory of the State;

OR

(2) A written rider on an out-of-state policy of insurance covering the work activities of the employees as fully and completely as an actual Delaware workers’ compensation policy

**Does the Insurance Company covering all other states, need to be licensed and qualified in the State of Delaware?**

Yes, the insurance company needs to be licensed in the State of Delaware, **and** qualified by the Office of Workers’ Compensation.

**My out of state insurance policy currently states that employees are covered in all other states. Is this an acceptable policy in the State of Delaware?**

No, An out of state policy must **specifically** list Delaware in 3C as being a covered state.

**If I have other questions regarding compliance in the State pf Delaware, who do I call?**

Call 302-761-8200, and ask for a Labor Law Enforcement Officer